

# Application for Employment



**5 Star Fabrications, Inc.**  
18794 FM 1431  
Jonestown, Texas 78645  
(512)267-0470

Submit completed applications to [jobs@5starfabrications.com](mailto:jobs@5starfabrications.com)

**5 Star Fabrications, Inc. provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, 5 Star Fabrications, Inc. complies with applicable state and local laws governing nondiscrimination in employment. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall and transfer, leaves of absence, compensation and training.**

PLEASE PRINT

**Position applied for:** \_\_\_\_\_ **Application Date:** \_\_\_\_\_

**Full Name:** \_\_\_\_\_  
*Last First M.I.*

**Address:** \_\_\_\_\_  
*Street Address Apartment/Unit #*  
\_\_\_\_\_  
*City State ZIP Code*

**Phone:** \_\_\_\_\_ **Cell:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**Date Available:** \_\_\_\_\_ **Social Security No.:** \_\_\_\_\_

**How were you referred to our company?**  Walk-in  Employee  Website  Other: \_\_\_\_\_

**If necessary, best time to call you is:** \_\_\_\_\_  Cell  Home  Other: \_\_\_\_\_

**Are you legally eligible to work in the United States?** YES  NO

**Have you previously been employed at 5 Star Fabrications?** YES  NO  If yes, when? \_\_\_\_\_

**Have you previously applied for a position with 5 Star Fabrications?** YES  NO  If yes, when? \_\_\_\_\_

*Answering "yes" to the following question does not constitute an automatic bar to employment.*

**Have you ever pleaded "guilty" or "no contest" to or been convicted of a crime?** YES  NO

**If yes, please provide date(s) and details:** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## Employment Experience

LIST YOUR MOST RECENT EMPLOYER FIRST.

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO

## Education Background

High School: \_\_\_\_\_ Location (City, State): \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO  
  Diploma: \_\_\_\_\_

College: \_\_\_\_\_ Location (City, State): \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO  
  Degree: \_\_\_\_\_

## Special Training or Skills

Languages, machine operation, etc., that would be of benefit in the job for which you are applying: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## References

Please list three professional references.

Name	Title	Relation	Phone Number	Years Known
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

## Applicant Statement

*I certify that all the information submitted by me on this application is true and complete to the best of my knowledge, and I understand that if any false or misleading information, omissions or misrepresentations are discovered, my application may be rejected, and if I am employed, my employment may be terminated at any time.*

*If hired, I agree to conform to the Company's rules and regulations, and I understand that these rules and/or the employee handbook do not form a contract of employment either expressed or implied, and I agree that my employment and compensation can be terminated, with or without cause and with or without notice, at any time, at either my or the Company's option. I understand and agree that the terms and conditions of my employment may be changed, with or without cause and with or without notice, at any time by the Company.*

*I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representative for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.*

*I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.*

*I also understand that, if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States as required by federal immigration laws.*

*This company does not tolerate unlawful discrimination or harassment based on sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status under applicable federal, state or local law. No question on this application is used to limit or exclude an applicant from employment consideration on any basis prohibited by applicable federal, state or local law.*

**Applicant's Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_