



FOR OFFICE USE ONLY:

Application for Employment

Submit completed applications to sales@5starfabrications.com

5 Star Fabrications, Inc. provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, 5 Star Fabrications, Inc. complies with applicable state and local laws governing nondiscrimination in employment. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall and transfer, leaves of absence, compensation and training.

PLEASE PRINT

Position applied for: _____ Application Date: _____

Full Name: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #
City State ZIP Code

Phone: _____ Cell: _____ Email: _____

Date Available: _____ Social Security No.: _____

How were you referred to our company? Walk-in Employee Website Other: _____

If necessary, best time to call you is: _____ Cell Home Other: _____

Are you legally eligible to work in the United States? YES NO

Have you previously been employed at 5 Star Fabrications? YES NO If yes, when? _____

Have you previously applied for a position with 5 Star Fabrications? YES NO If yes, when? _____

Are you capable of performing in a reasonable manner, with or without reasonable accommodation, the activities involved in the position for which you are applying? YES NO

Answering "yes" to the following question does not constitute an automatic bar to employment.

Have you ever pleaded "guilty" or "no contest" to or been convicted of a crime? YES NO

If yes, please provide date(s) and details: _____



Employment Experience

LIST YOUR MOST RECENT EMPLOYER FIRST.

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Education Background

High School: _____ Did you graduate? YES NO

College: _____ Degree: _____ Other Certificates: _____



Special Training or Skills

Languages, machine operation, etc., that would be of benefit in the job for which you are applying: _____

References

Please list three **professional** references.

Name	Title	Relation	Phone Number	Years Known
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Applicant Statement

I certify that all the information submitted by me on this application is true and complete to the best of my knowledge, and I understand that if any false or misleading information, omissions or misrepresentations are discovered, my application may be rejected, and if I am employed, my employment may be terminated at any time.

If hired, I agree to conform to the Company's rules and regulations, and I understand that these rules and/or the employee handbook do not form a contract of employment either expressed or implied, and I agree that my employment and compensation can be terminated, with or without cause and with or without notice, at any time, at either my or the Company's option. I understand and agree that the terms and conditions of my employment may be changed, with or without cause and with or without notice, at any time by the Company.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representative for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

I also understand that, if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States as required by federal immigration laws.

This company does not tolerate unlawful discrimination or harassment based on sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status under applicable federal, state or local law. No question on this application is used to limit or exclude an applicant from employment consideration on any basis prohibited by applicable federal, state or local law.

Applicant's Signature: _____ **Date:** _____